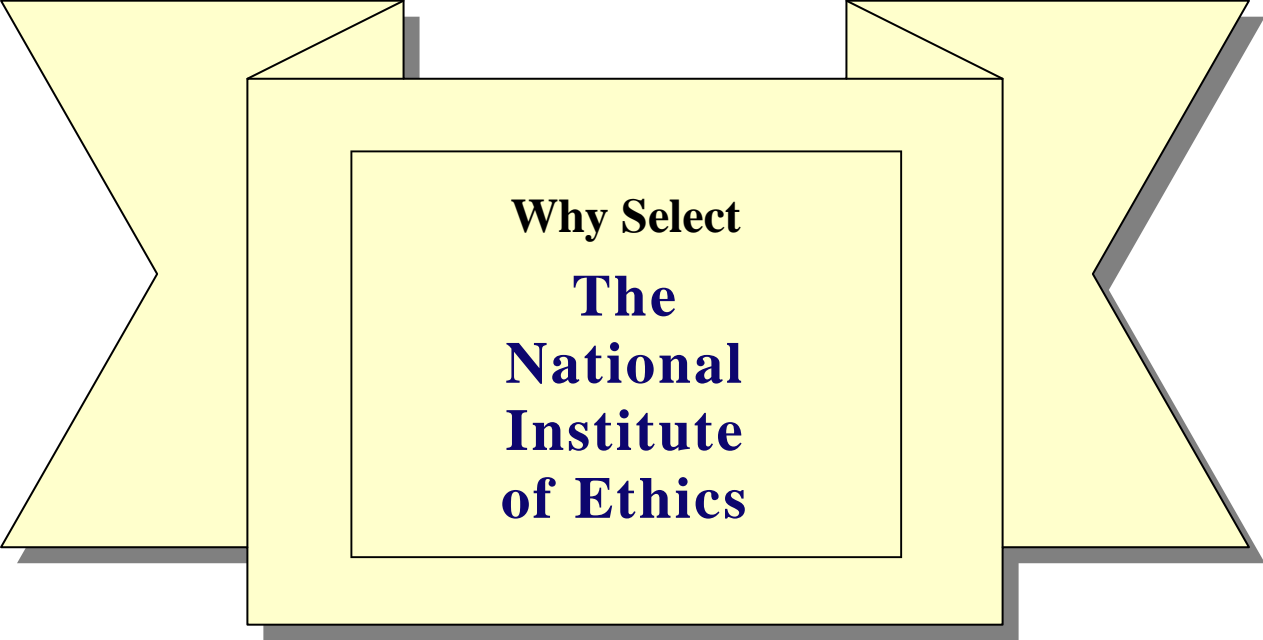


The National Institute of Ethics



**Why Select
The
National
Institute
of Ethics**

**Congressional Award-Winning
Non-profit
Established in 1991**

Mission & Board of Directors

Mission

The mission of the National Institute of Ethics is to enhance professionalism by both advancing and providing the “state-of-the-art” of anti-corruption training.

Beverly Anderson, Ph.D., B.C.E.T.S.

President,
The American Academy of Police Psychology

Cynthia Brown, J.D., Ph.D.

Assistant Professor, Western Carolina University,
President, Ethics NOW,
Researcher, Lecturer

Preston Covey, Ph.D.

Director,
Center for the Advancement of Applied Ethics,
Carnegie Mellon University

Gina Giovinco, Ph.D. Ed.D., R.N.

Diplomat; Fulbright Int. Scholar;
Chair, Ethics In The Public Service

Pamela F. Hutton, J.D.

Assistant County, Attorney,
Kanabec County, Minnesota

Thomas Cline

President, International Association of Ethics Trainers
Chicago, IL

John Linn, Ph.D.

Professor/Researcher, PENN State University

John Lombardi, Ph.D., C.S.T., N.A.P.S.

Criminologist, Author, Premises Security
Liability Expert

Stephen Mallory Ph.D.

Professor, University of Mississippi, Researcher,
Author, Criminologist

Neal Trautman, Ph.D.

Executive Director,
National Institute of Ethics, Author, Researcher, Lecturer

Accomplishments

- **United States Congressional Commendation, October, 1994, Congressman Phillip Crane, Illinois**
For innovative juvenile crime prevention programs.
- **State Commendation, June, 1995, State of Louisiana, Melinda Schwegmann, Lieutenant Governor**
For creation of The National Juvenile Crime Prevention Process.
- **Developed Ethics Instruction presented to government officials of foreign countries on behalf of the United States Department of State.**
Integrity Awareness and Leadership Seminar
- **The Institute has presented over 800 leadership workplace seminars throughout America.**
- **Only organization to conduct nation-wide research of law enforcement officers who have been totally decertified by their state.**
The research findings have changed the national state-of-the-art of police ethics training.
- **First organization to develop ethical dilemma simulation training that implants an ethical decision-making process into the long-term memory of Children.**
Goal is to help them overcome dilemmas about drugs, guns and violence.
- **Thirteen state governments have acquired the Institute to provide either a series of Integrity Leadership seminars or the Ethics Instructor Certification seminar.**
Con ducted 1994 through 2007.
- **First organization in history to begin "certifying" law enforcement agencies in integrity.**
The Certification in Integrity process is bestowed upon departments that meet seven predetermined standards.
- **First organization to develop law enforcement ethics Computer Based Training.**
- **First organization in to develop audio and video tape ethical dilemma simulation training that anchors an ethical decision-making process into the long-term memory of participants.**
Still the sole provider for such training.

Background of Director Neal Trautman

Neal Edward Trautman, Ph.D.

- Executive Director, National Institute of Ethics, non-profit, Congressional Award-winning
- Senior Analyst; consult and teach anti-corruption seminars to foreign governments officials for United States Department of State and Commonwealth Trading Partners, Inc.
- Completed municipal career as Director of Human Resources, City of Winter Park, Florida

Formal Education

- Doctorate of Philosophy: Administration of Criminal Justice, St. John's University, Louisiana , 2001; Doctoral Study, University of Central Florida, Orlando and University of Miami (1983-1988)
- Master of Science: Criminal Justice, 3.72 GPA, Rollins College, Winter Park, FL, 1977
- Bachelor of Science: Criminal Justice, 3.56 GPA, Rollins College, Winter Park, FL, 1973

Law Enforcement Awards (Winter Park Police Department, Winter Park, FL)

- Decorations of Heroism, 1974 and 1985
- Officer of the Year, 1976
- Police Excellence Award, 1978
- Nominated National Officer of the Year, 1980
- Runner Up, Countywide Officer of the Year, Orange County, FL, 1981 Meritorious Police duty Medal, 1986

Past and Current National and International Leadership Positions

- **Chair** Ethics Training Committee, International Association of Chief's of Police
- **Co-chair** Police Image and Ethics Committee, International Association of Chief's of Police
- **President** International Association of Ethics Trainers
- **Chair** Ethics Committee, American Society of Law Enforcement Trainers
- **Chair** Professional Development Committee, American Society of Law Enforcement Trainers
- **Chair** National Commission on Law Enforcement Integrity
- **Advisory Board** International Law Enforcement Educators and Trainers Association
- **Advisory Board** National Assessment Project, Bureau of Justice Assistance, National Institute of Justice

Teaching and Research Achievements

- 12 Books
- 56 Articles
- 415 Training Seminars Presented: Sole Instructor
- 66 Conference Lectures
- 12 Presentation before Scholarly Bodies
- 4 Nation-wide Research Studies
- 2 Forthcoming Books
- 27 Manuals and Other Training Programs

Public Service

- **Author** Ethics/Use of Force Column, Use of Force Journal, International Law Enforcement Educators and Trainers Association
- **Member** Training Committee, International Association of Chiefs of Police
- **Member** Training and Ethics Committee, National Sheriff's Association

Other

- **National Award** American Society of Law Enforcement Trainers, *Service to Society Award*
- **Walked** alone from Florida to Washington DC to start a national movement to enhance integrity in America.

Past Clients, Seminars & Conference Presentations

Professional Association Conference Lectures

Montana Police Conference	1993	Helena, MT	Police Ethics
Federal Law Enforcement Conf.	4/20/1995	Brunswick, GA	Supervisor Dev.
Georgia Sheriff's Conference	9/20/1995	Morrow, GA	Leadership
Idaho State Police Conference	2/5/1996	Boise, ID	Executive Development
Florida Sheriff's Conference	2/27/1996	Tallahassee, FL	Executive Development
Oregon P.O.S.T. Conference	4/17/1996	Monmouth, OR	Executive Ethics
NC Alcohol Law Enforcement	4/29/1996	Raleigh, NC	Law Enforcement Integrity
Intl. Assoc. Dir. Stnds. And Trn.	5/25/1996	Asheville, NC	Status of Police Integrity
Kentucky Chief's Conference	10/25/1996	Barren River, TN	Executive Development
Kentucky Justice Conference	12/6/1996	Lexington, KY	Corruption
Wisconsin Chief's Conference	2/20/1997	Appleton, WI	Ethics and Leaders
Idaho P.O.S.T. Conference	6/4/1997	Couer de Alene, ID	Executive Development
Georgia Chief's Conference	8/11/1997	Jekyll Island, GA	Integrity
Wisconsin Chief's Conference	9/25/1997	Appleton, WI	Police Ethics
South Carolina Police Academy	3/3/1998	Columbia, SC	Ethics Instructor
S. Dakota Chief's Conference	3/10/1998	Pierre, SD	Ethics & Integrity
IADLEST Conference	5/24/1998	Narragansett, RI	Police Integrity Status
Kentucky Police Conference	4/14/1998	Richmond, KY	Integrity Administration
Intl. Ass. Dir. Stnds/Trn. Conf.	5/24/1998	Narragansett, RI	Status of Police Integrity
National Crime Lab Conference	9/15/1998	Memphis, TN	Crime Lab Integrity
FBI National Conference	8/23/1999	Pierre, SD	Ethics
IACP National Conference	10/30/1999	Charlotte, NC	IACP Ethics Committee
University South FL Conference	4/3/2000	St. Petersburg, FL	Integrity/Ethics
Maine Chief's Conference	6/4/2000	Bar Harbor, ME	Police Corruption
Wisconsin Chief's Conference	6/12/2000	Madison, WI	Police Misconduct
Intl. Ass. Dir. Stnds/Trn. Conf	6/14/2000	Springfield, MO	Academy Ethics Training
National Park Conference	9/14/2000	St. Louis, MO	Workplace Integrity
CA POST Commission Conf.	11/12/2000	San Diego, CA	Discipline
California Chiefs of Police Conf	12/4/2000	Burbank, CA	Executive Leadership
American Soc Law Enf. Trainers	2/13/2001	Orlando, FL	Corruption
Americans Effective Law Enf.	5/23/2001	Suffield, CT	Code of Silence
FL Dept. Law Enf. Conference	5/29/2001	Orlando, FL	Criminal Justice Ethics
Oregon P.O.S.T. Conference	6/12/2001	Portland, OR	Law Enforcement Ethics
Ontario Association of Police	8/27/2001	Ontario CANA	Police and Ethics
Toronto Police Conference	8/28/2001	TorontoCANA	Ethics & Integrity
Community Policing Conf.	11/5/2001	Augusta, ME	Integrity/Ethics
SD Law Enforcement Conf.	11/28/2001	Ft. Pierce, SD	Ethics & Administrators
FBI National Academy Conf.	12/14/2001	Soldontna, AK	Ethics/Integrity
Americans Effective Law Enf.	1/21/2002	Las Vegas, NV	Race and the Police
Alaska Police Conference	5/23/2002	Fairbanks, AK	Integrity and Leadership
Natl Assoc of Conservation	9/18/2002	Bozeman, MT	Ethics and Integrity
Intl. Assoc. Chief's Police Conf.	10/6/2002	Minneapolis, MN	Stopping Corruption
Georgia Sheriffs Conference	11/13/2002	Savannah, GA	Misconduct Solutions
National Com. Policing Conf.	12/9/2002	Washington, DC	Ethics and Com Policing
Florida Sheriff's Conference	12/12/2002	Altamonte Springs, FL	Jail Misconduct
Florida Chief's Conference	1/13/2003	St. Augustine, FL	Corruption Solutions
California Police Chief's Conf	2/13/2003	Oakland, CA	Preventing Misconduct
Virginia Com. Policing Conf	4/02/03	Roanoke, VA	Integrity-State of the Art
Georgia Sheriff's Conference	4/22/03	Macon, GA	Executive Integrity
Texas Educators Conference	5/19/03	Austin, TX	Criminal Justice Ethics
SD Sheriff's Conference	5/28/03	Minot, SD	Maintaining Integrity

Past Clients, Seminars & Conference Presentations

Professional Association Conference Lectures

National Com Policing Conf	6/16/03	Washington, DC	Integrity-State of the Art
Int. Dir. POST Commission Conf	12/18/03	Lexington, KY	Corruption Research
GA Academy Director's Conf	12/3/03	Forsyth, GA	Teaching Ethics Topics
MS Sheriff's Association Conf	12/4/03	Hattiesburg, MS	Preventing Corruption
MS Chief's of Police Assoc.	1/21/2004	Pearl, MS	Leadership College
FBI National Academy Assoc.	4/07/05	Chandler, AZ	Preventing Misconduct
Intl Law Enf Educ TA Conf	4/25/06	Chicago, IL	Anti-Corruption
GA FBI Conference	6/15/06	Forsyth, GA	Anti-corruption
GA Chiefs of Police Assoc	7/24/06	Forsyth, GA	Integrity
NM Chief's of Police Assoc.	12/05/06	Phoenix, NM	Integrity
CO Sheriff's Association	4/03/07	Golden, CO	Integrity
CO Sheriff's Association	4/04/07	Golden, CO	Integrity
KY Chiefs of Police Assoc	10/05/07	Barin River, KY	Integrity
KY Chiefs of Police Assoc	10/12/07	Lexington, KY	Integrity
KY Chiefs of Police Assoc	10/26/07	Barin River, KY	Integrity

Presentations Before Scholarly Bodies

Cape Fear Community College	11/2/1998	Hampstead, NC	Police Ethics
Rollins College	1987	Winter Park, FL	Police Misconduct
Rollins College	1987	Winter Park, FL	Police Misconduct
Valencia Community College,	1987	Orlando, FL	Police Integrity
University of Central Florida	1988	Orlando, FL	Police Ethics
Nova University	1988	Miami, FL	Police Corruption
University of South Florida	5/26/1999	Stuart, FL	Police Integrity
Miami Dade Com. College	12/10/1999	Miami, FL	The Police Career
University of South Florida	4/3/2000	St. Petersburg, FL	Integrity/Ethics
St. Paul University	4/5/2000	St. Paul, MN	Police Ethics
University of Maine	6/3/2000	Augusta, ME	Police Ethics
Ball State University	1/27/2005	Indianapolis, IN	Corruption

Professional Training Seminars Presented

Pittsburgh Police Dept	6/28/1993	Pittsburgh, PA	Advanced Field Training
University of Reno	7/28/1993	Reno, NV	Advanced Field Training
NH POST Commission	12/1/1993	Concord, NH	Integrity Leadership
NH POST Commission	12/3/1993	Concord, NH	Advanced Field Training
Polk Community College	1/11/1994	Winter Haven, FL	Field Training
Del Ray Police Department	1/13/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	1/15/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	1/18/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	1/23/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	1/25/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	1/27/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	2/7/1994	Del Ray Beach, FL	Integrity Leadership
Orange County	2/18/1994	Orlando, FL	FTO Excellence
Orange County	2/23/1994	Orlando, FL	FTO Excellence
Orange County	2/26/1994	Orlando, FL	Integrity Leadership
Orange County	2/28/1994	Orlando, FL	Integrity Leadership
New Hampshire	3/22/1994	Concord, NH	Integrity Leadership
Orange County Sheriff's	2/18/1994	Orlando, FL	FTO Excellence
POST Academy: Montana	4/1/1994	Helena, MT	Integrity Leadership
Billings Police Dept	4/10/1994	Billings, MT	Integrity Leadership
Great Falls Police	4/13/1994	Great Falls, MT	Integrity Leadership

Past Clients, Seminars & Conference Presentations

Professional Training Seminars Presented

Pittsburgh Police Dept	6/28/1993	Pittsburgh, PA	Advanced Field Training
University of Reno	7/28/1993	Reno, NV	Advanced Field Training
NH POST Commission	12/1/1993	Concord, NH	Integrity Leadership
NH POST Commission	12/3/1993	Concord, NH	Advanced Field Training
Polk Community College	1/11/1994	Winter Haven, FL	Field Training
Del Ray Police Department	1/13/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	1/15/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	1/18/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	1/23/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	1/25/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	1/27/1994	Del Ray Beach, FL	Integrity Leadership
Del Ray Police Department	2/7/1994	Del Ray Beach, FL	Integrity Leadership
Orange County	2/18/1994	Orlando, FL	FTO Excellence
Orange County	2/23/1994	Orlando, FL	FTO Excellence
Orange County	2/26/1994	Orlando, FL	Integrity Leadership
Orange County	2/28/1994	Orlando, FL	Integrity Leadership
New Hampshire	3/22/1994	Concord, NH	Integrity Leadership
Orange County Sheriff's	2/18/1994	Orlando, FL	FTO Excellence
POST Academy: Montana	4/1/1994	Helena, MT	Integrity Leadership
Billings Police Dept	4/10/1994	Billings, MT	Integrity Leadership
Great Falls Police	4/13/1994	Great Falls, MT	Integrity Leadership
Kalispell Police Dept	4/16/1994	Kalispell, MT	Integrity Leadership
Wyoming Police Academy	4/25/1994	Cheyenne, WY	Integrity Leadership
Davidson County Com. College	5/25/1994	Lexington, NC	Advanced Field Training
New Hampshire Municipal	7/25/1994	Concord, NH	Integrity Leadership
New Hampshire Municipal	8/4/1994	Concord, NH	Integrity Leadership
New Hampshire	8/8/1994	Concord, NH	Integrity Leadership
Rochester Police	8/11/1994	Rochester, NY	Integrity Leadership
Rochester Police	8/15/1994	Rochester, NY	Advanced Field Training
NC Criminal Justice Academy	9/6/1994	Salemburg, NC	Integrity Leadership
Robeson Com. College	9/20/1994	Robeson, NC	Law Enf. And Parents
Laconia Police dept	10/12/1994	Laconia, NH	Integrity Leadership
NH P.O.S.T. Commission	10/15/1994	Laconia, NH	Advanced Field Training
Cape Fear Com. College	10/26/1994	Fayetteville, NC	Advanced Field Training
New Hampshire Municipal	11/14/1994	Concord, NH	Integrity Leadership
New Hampshire Municipal	12/15/1994	Concord, NH	Integrity Leadership
New Hampshire Municipal	12/19/1994	Concord, NH	FTO Excellence
Laconia Police Department	1/11/1995	Laconia, NH	Integrity Leadership
SE Louisiana University	2/6/1995	Hammond, LA	Advanced Field Training
SE Louisiana University	2/9/1995	Hammond, LA	Integrity Leadership
Wilson Technical College	2/13/1995	Wilson NC	Advanced Field Training
Jefferson Police Dept.	2/23/1995	Jefferson, KY	Integrity Leadership
IPTM-Rollins College	3/14/1995	Orlando, FL	Integrity Leadership
Montgomery Cnty. Police	3/27/1995	Rockville, MD	Integrity Leadership
New Orleans Police	4/11/1995	New Orleans, LA	Integrity Leadership
Montgomery Cnty. Police	4/3/1995	Rockville, MD	Advanced FTO
La Fouche Training Academy	4/24/1995	Thibodaux, LA	Integrity Leadership
NO/Jefferson Parish	4/27/1995	New Orleans, LA	Integrity Leadership
Bossier Parish	5/1/1995	Shreveport, LA	Integrity Leadership

Past Clients, Seminars & Conference Presentations

Professional Training Seminars Presented

North Delta Training Academy	5/4/1995	Monroe, LA	Integrity Leadership
Red River Delta	5/18/1995	Alexandria, LA	Integrity Leadership
West Chester Academy	6/5/1995	Valhalla, NY	Advanced Field Training
IPTM/Rollins College	6/7/1995	Billings, MT	Advanced Field
LSU	6/15/1995	Baton Rouge, LA	Integrity Leadership
Slidell Academy	6/19/1995	Slidell, LS	Integrity Leadership
Lake Charles Academy	6/22/1995	Lake Charles, LA	Integrity Leadership
MA State Police	7/24/1995	New Braintree, MA	Integrity Leadership
MA State Police	7/26/1995	New Braintree, MA	Advanced Field Training
New Orleans Police	8/2/1995	New Orleans, LA	Integrity Leadership
New Orleans Police	8/3/1995	New Orleans, LA	Integrity Leadership
New Orleans Police	8/4/1995	New Orleans, LA	Integrity Leadership
New Orleans Police	8/7/1995	New Orleans, LA	Integrity Leadership
New Orleans Police	8/8/1995	New Orleans, LA	Integrity Leadership
New Orleans Police	8/9/1995	New Orleans, LA	Integrity Leadership
New Orleans Police	8/11/1995	New Orleans, LA	Integrity Leadership
MT Fish & Wildlife	8/16/1995	Billings, MT	Advanced Field Training
Federal Law Enf. Trn. Cnt.	8/29/1995	Tallahassee, FL	Integrity Leadership
DEA Training Unit	9/20/1995	New York, NY	Integrity Leadership
West Palm Beach Sheriff's	10/3/1995	West Palm Beach, FL	Integrity Leadership
Greenville Police Dept.	10/9/1995	Greenville, NC	Law Enf. And Parents
NH POST Academy	11/26/1995	Concord, NH	Integrity Leadership
Idaho P.O.S.T. Commission	11/6/1995	Meridian, ID	Integrity Leadership
Montgomery County Police	11/14/1995	Rockville, MD	FTO Excellence
Montgomery County Police	11/15/1995	Rockville, MD	FTO Excellence
Montgomery County Police	11/16/1995	Rockville, MD	Law Enf. And Parents
Volusia County Corrections	12/11/1995	Daytona Beach, FL	Integrity Leadership
Volusia County Corrections	12/14/1995	Daytona Beach, FL	Integrity Leadership
NH POST Academy	11/30/1995	Concord, NH	Integrity Leadership
Idaho State Police	2/5/1996	Boise, ID	Executive Development
Wisconsin Field Trainer's Assoc	2/8/1996	Waukesha, WI	Advanced Field Training
Aurora Police Dept	2/19/1996	Aurora, NE	Law Enf. And Parents
Wisconsin NAFTO	3/5/1996	Waukesha, WI	Advanced Field Training
Billings Police Dept	3/11/1996	Billings, MT	Integrity Leadership
NC Dept. of Alcohol Enf.	4/92/1996	Raleigh, NC	Integrity Leadership
Kalamazoo Police	5/9/1996	Kalamazoo, MI	Advanced Field Training
Bay City Police	5/13/1996	Bay City, MI	Integrity Leadership
NE Law Enforcement	7/29/1996	Grand Island, NE	Integrity Leadership
NE Law Enforcement	7/31/1996	Grand Island, NE	Advanced Field Training
Wisconsin Field Trainers	2/8/1996	Waukesha, WI	Advanced Field Training
Twin Falls Police	3/18/1996	Twin Falls, ID	Integrity Leadership
Louisiana State Police	4/23/1996	Baton Rouge, LA	Integrity Leadership
Garner Police	5/30/1996	Garner, NC	Advanced FTO
Ohio P.O.S.T.	6/2/1997	Dayton OH	Advanced Field
Ohio P.O.S.T.	6/6/1997	Dayton OH	Integrity Leadership
Lee County Sheriff Office	8/9/1996	Fort Myers, FL	Integrity Leadership
Chattanooga Police	8/12/1996	Chattanooga, TN	Advance Field Training
Chattanooga Police	8/15/1996	Chattanooga, TN	Integrity Leadership
USM- Gulf Park	11/28/1996	Long beach, MS	Advanced Field Training

Past Clients, Seminars & Conference Presentations

Professional Training Seminars Presented

USM- Gulf Park	12/1/1996	Long Beach, MS	Integrity Leadership
West Central IL Criminal Just.	8/29/1996	Jerseyville, IL	Integrity Leadership
Ohio P.O.S.T. Commission	9/11/1996	London, OH	Integrity Leadership
Idaho Department of Law	9/23/1996	Meridian, ID	Integrity Leadership
Milwaukee Police Dept.	10/2/1996	Milwaukee, WI	Advanced Training
Milwaukee Police	10/4/1996	Milwaukee, WI	Integrity Leadership
Ohio P.O.S.T. Commission	10/16/1996	Mentor, OH	Integrity Leadership
Ohio P.O.S.T. Commission	11/13/1996	Toledo, OH	Integrity Leadership
Ohio P.O.S.T. Commission	12/3/1996	Cincinnati, OH	Integrity Leadership
Boise Police Department	1/13/1997	Boise, ID	Integrity Leadership
New Hampshire Municipal	1/27/1997	Concord, NH	Community Policing
Bloomington Police Dept.	2/1/1997	Bloomington, IL	Leadership
Bloomington Police Dept.	2/3/1997	Bloomington, IL	Advanced FTO
Casselberry Police Dept.	2/10/1997	Casselberry, FL	Integrity Leadership
Casselberry Police	2/10/1997	Casselberry, FL	Integrity Leadership
Casselberry Police	2/12/1997	Casselberry, FL	Advanced Training
Bloomington Police Dept.	2/13/1997	Bloomington, IL	Integrity Leadership
Casselberry Police	2/14/1997	Casselberry, FL	Advanced Training
Bloomington Police Dept.	2/15/1997	Bloomington, IL	Advanced Training
Kansas Law Enforcement Acad.	2/24/1997	Hutchinson, KS	Ethics Instructor
Honolulu Div. of Alcohol	3/10/1997	Honolulu, HI	Advanced Training
Honolulu Div. of Alcohol	3/12/1997	Honolulu, HI	Integrity & Community Idaho
P.O.S.T. Commission	3/20/1997	Couer de Alene, ID	Executive Leadership
Montana Board of Crime	4/3/1997	Helena, MT	Integrity Leadership
Montana Law Academy	4/7/1997	Helena, MT	Advanced Training
Florida Keys Com. College	4/24/1997	Key West, FL	Integrity Leadership
Florida Keys Com College	4/25/1997	Key West, FL	Integrity Leadership
Casselberry Police Dept.	4/28/1997	Casselberry, FL	Ethics Instructor
Casselberry Police Dept.	4/28/1997	Casselberry, FL	Ethics Instructor
Palm Beach Com. College	5/5/1997	Lake Worth, FL	Advanced Training
Palm Beach Com. College	5/7/1997	Palm Beach, FL	Advanced Training
Rollins College	5/14/1997	Orlando, FL	Advanced Training
N. Dakota POST Commission	6/9/1997	Bismark, ND	Integrity/Ethics
Casselberry Police Dept.	6/13/1997	Casselberry, FL	Community Policing
Hyatt Regency Hotel	6/13/1997	Orlando, FL	Ethics/Integrity
Montgomery Cnty. Police Dept.	6/16/1997	Rockville, MD	Integrity Leadership
Montgomery Cnty. Police Dept.	6/19/1997	Rockville, MD	Advanced Training
NH Municipal	6/23/1997	Concord, NH	Advanced FTO
Cherokee County Sheriff's	7/12/1997	Canton, GA	Integrity Leadership
Cherokee County Sheriff's	7/14/1997	Canton, GA	Advanced Training
Salemburg Police	7/21/1997	Salemburg, NC	Integrity Leadership
Salemburg Police	7/23/1997	Salemburg, NC	Advanced Training
Metro Dade Police	8/5/1997	Miami, FL	Advanced Training
Casselberry Police	8/25/1997	Casselberry, FL	Field Training
Metro Dade Police	9/2/1997	Miami, FL	Advanced FTO
Evanston Police	9/23/1997	Evanston, IL	Integrity Leadership
Chattanooga Police	9/28/1997	Chattanooga, TN	Advanced Training
Montana Law Academy	9/29/1997	Helena, MT	Ethics Instructor
New Hampshire Municipality	11/17/1997	Concord, NH	Advanced Training

Past Clients, Seminars & Conference Presentations

Professional Training Seminars Presented

Melbourne Police	11/21/1997	Melbourne, FL	Integrity Leadership
Palm Beach Police	12/1/1997	West Palm Beach, FL	Ethics Instructor
Lincoln Police Dept	12/8/1997	Lincoln, NE	Ethics Instructor
Nevada POST Commission	2/5/1998	Reno, NV	Integrity Leadership
Lake Mead National Park	2/23/1998	Boulder City, NV	Integrity Leadership
Lake Mead National	2/26/1998	Boulder City, NV	Integrity Leadership
South Carolina Police Academy	3/3/1998	Columbia, SC	Ethics Instructor
Montgomery Cnty. Police	3/12/1998	Rockville, MD	Integrity Leadership
Montgomery Cnty. Police	3/14/1998	Rockville, MD	Integrity Leadership
Montgomery Cnty. Police	3/16/1998	Rockville, MD	Integrity Leadership
Montgomery Cnty. Police	3/19/1998	Rockville, MD	Integrity Leadership
New Cumberland Police	3/25/1998	New Cumberland, PA	Integrity Leadership
New Cumberland Police	3/27/1998	New Cumberland, PA	Advanced FTO
Seminole Cnty. Sheriff	4/6/1998	Sanford, FL	Integrity Leadership
Seminole Cnty. Sheriff	4/8/1998	Sanford, FL	Advanced FTO
Seminole Cnty. Sheriff	5/13/1998	Sanford, FL	Advanced FTO
Pittsburgh Police Dept.	5/20/1998	Pittsburgh, PA	Field Training
Baton Rouge Police	6/1/1998	Baton Rouge, LA	Ethics Instructor
New Hampshire Municipality	6/1/1998	Concord, NH	Integrity Leadership
Ohio POST Commission	6/4/1998	Dayton, OH	Integrity Leadership
New Hampshire Municipality	6/3/1998	Concord, NH	Advanced FTO
Ohio POST Commission	6/4/1998	Dayton, OH	Advanced FTO
New Hampshire Municipality	6/23/1998	Concord, NH	Advanced FTO
FL Dept. Law Enforcement	6/29/1998	Tallahassee, FL	Integrity Leadership
Maui Police Dept.	7/9/1998	Maui, HI	Integrity Leadership
Casselberry Police	7/27/1998	Casselberry, FL	Ethics Instructor
Bloomington Police Dept.	8/11/1998	Bloomington, IL	Ethics Instructor
University of Illinois	8/17/1998	Chicago, IL	Ethics Instructor
Pittsburgh Police Dept.	8/31/1998	Pittsburgh, PA	Ethics Instructor
Grand Junction Police	9/21/1998	Grand Junction, CO	Advanced FTO
Grand Junction Police	9/21/1998	Grand Junction, CO	Integrity Leadership
Milwaukee Police	10/29/1998	Milwaukee, WI	Executive Dev.
Cape Fear Com. College	11/2/1998	Hampstead, NC	Ethics Instructor
Lake Mead National	11/30/1998	Boulder City, NV	Ethics Instructor
New Hampshire Municipality	12/7/1998	Concord, NH	Advanced FTO
Montgomery Cnty. Police	12/16/1998	Rockville, MD	Advanced FTO
Montgomery Cnty. Police	12/18/1998	Rockville, MD	FTO Process
Weld County Sheriff	1/3/1999	Greeley, CO	Advanced FTO
Montgomery Cnty. Police	1/6/1999	Rockville, MD	Advanced FTO
Pittsburgh Police Dept.	1/11/1999	Pittsburgh, PA	Integrity Leadership
Pittsburgh Police Dept.	1/13/1999	Pittsburgh, PA	Integrity Leadership
Pittsburgh Police Dept.	2/1/1999	Pittsburgh, PA	Integrity Leadership
Pittsburgh Police Dept.	2/3/1999	Pittsburgh, PA	Advanced FTO
Aurora Police Dept.	2/15/1999	Aurora, IL	Ethics Instructor
Fayetteville Police	2/25/1999	Fayetteville, NC	Integrity Leadership
Fayetteville Police	3/31/1999	Fayetteville, NC	Integrity Leadership
Jeffersontown Police	4/21/1999	Jefferson, KY	Advanced FTO
Wyoming Law Academy	5/10/1999	Casper, WY	Ethics Instructor
Richmond Police Dept.	5/17/1999	Richmond, KY	Integrity Leadership

Past Clients, Seminars & Conference Presentations

Professional Training Seminars Presented

Seminole Cnty. Sheriff	6/23/1999	Sanford, FL	Advanced FTO
Seminole Cnty. Sheriff	7/6/1999	Sanford, FL	Ethics Instructor
Fla. Dept. Law Enforcement	7/19/1999	Tallahassee, FL	Advanced FTO
Maitland Police Dept.	7/22/1999	Maitland, FL	Management/Leadership
Fairfax Criminal Justice	7/26/1999	Chantilly, VA	Advanced FTO
Clarksville Police Dept.	8/9/1999	Clarksville, TN	Integrity Leadership
Clarksville Police Dept.	8/11/1999	Clarksville, TN	Advanced FTO
Great Falls Police	9/2/1999	Great Falls, MT	Integrity/Ethics
Polk Com. College	9/5/1999	Winter Haven, FL	Field Training for Sgts.
Broward County	9/21/1999	Ft. Lauderdale, FL	Advanced FTO
Pittsburgh Police	9/27/1999	Pittsburgh, PA	Integrity Leadership
Pittsburgh Police	9/29/1999	Pittsburgh, PA	Advanced FTO
Polk Community College	10/4/1999	Winter Haven, FL	Ethics Instructor
Massachusetts State Police	10/18/1999	New Braintree, MA	Integrity Leadership
Massachusetts State Police	10/20/1999	New Braintree, MA	Field Training for Sgts.
Rapid City Police	10/20/1999	Rapid City, SD	Integrity Leadership
Seminole County Sheriff.	11/8/1999	Sanford, FL	Ethics Instruction
Lake Mead National	11/14/1999	Boulder City, NV	Integrity Leadership
Billings Police Dept	11/29/1999	Billings, MT	Integrity Leadership
Billings Police Dept	12/1/1999	Billings, MT	Advanced FTO
Miami Dade Community College	12/10/1999	Miami, FL	The Police Career
Weld County	1/3/2000	Greeley, CO	Advanced FTO
Weld County	1/5/2000	Greeley, CO	Advanced FTO
Broward County	2/17/2000	Ft. Lauderdale, FL	Advanced FTO
Montgomery Co.	2/23/2000	Rockville, MD	Advanced FTO
Montgomery	2/26/2000	Rockville, MD	Front Line Supervisor
Fairfax Criminal	3/8/2000	Chantilly, VA	Advanced FTO
Clarksville Police	3/28/2000	Clarksville, TN	Integrity Leadership
Clarksville Police	3/29/2000	Clarksville, TN	Integrity Leadership
Clarksville Police	4/1/2000	Clarksville, TN	Integrity Leadership
Clarksville Police	4/2/2000	Clarksville, TN	Integrity Leadership
Clarksville Police	4/3/2000	Clarksville, TN	Integrity Leadership
Seminole County	4/11/2000	Sanford, FL	Ethics/Leadership
Weld County , CO	4/28/2000	Greeley, CO	Ethics Instructor
Clarksville Police	5/23/2000	Clarksville, TN	Integrity Leadership
Clarksville Police	5/24/2000	Clarksville, TN	Advanced FTO
York Police	5/31/2000	York Beach, ME	Advanced FTO
University of Maine	6/3/2000	Augusta, ME	Ethics Presentation
Acadia Wildlife	6/5/2000	Bar Harbor, ME	Ethics Presentation
Montgomery County	6/16/2000	Rockville, MD	Integrity Leadership
Montgomery County	6/18/2000	Rockville, MD	Advanced FTO
SC Citadel	7/17/2000	Charleston, SC	Integrity Leadership
SC Citadel	7/19/2000	Charleston, SC	Advanced Field Training
Arlington Co. Police	7/24/2000	Arlington, VA	Integrity Leadership
Arlington Co. Police	7/26/2000	Arlington, VA	Advanced Field Training
Presque Isle Police	8/29/2000	Presque Isle, ME	Integrity/Ethics
Pat Thomas Law	9/6/2000	Havana , FL	Advanced Field Training
Thomas Law	9/11/2000	Havana, FL	Advanced Field Training
Greene County	9/18/2000	Monroe, WI	Integrity Leadership

Past Clients, Seminars & Conference Presentations

Professional Training Seminars Presented

Greene County	9/20/2000	Monroe, WI	Advanced Field Training
Montgomery Co.	9/25/2000	Rockville, MD	Front Line Supervisor
Fairfax CJ Academy	9/27/2000	Chantilly, VA	Field Training for Sgts.
Fairfax CJ Academy	10/1/2000	Chantilly, VA	Advanced Field Training
Georgia Public	10/30/2000	Forsyth, GA	Ethics Instructor
NE Multi- Regional	12/11/2000	Naperville, IL	Integrity Leadership
NE Multi-Regional	12/13/2000	Aurora, IL	Advanced Field Training
Southwest Fla Criminal Justice	1/4/2001	Fort Myers, FL	Integrity Leadership
Arlington County	1/8/2001	Arlington, VA	Ethics Instructor
GA Public Training	1/16/2001	Forsyth, GA	Law Enf Integrity GA POST
Seminole County	1/18/2001	Sanford, FL	Integrity/Ethics Training
Cherokee County	1/22/2001	Canton, GA	Integrity Leadership
Cherokee County	1/24/2001	Canton, GA	Advanced Field Training
Sullivan County	1/29/2001	Bristol, TN	Integrity Leadership
Sullivan County	1/31/2001	Bristol, TN	Advanced Field Training
Portsmouth Police	2/6/2001	Portsmouth, NH	Ethics and Integrity
Deland Police	2/27/2001	Deland, FL	Ethics and Integrity
Deland Police	2/28/2001	Deland, FL	Ethics and Integrity
Cherokee County	3/5/2001	Canton, GA	Ethics Instructor
Waukesha Com. College	3/27/2001	Pewaukee, WI	Integrity Leadership
Seminole County	3/29/2001	Sanford, FL	Integrity/Ethics Training
Anchorage Police	4/24/2001	Anchorage, AK	Integrity Leadership
Anchorage Police	4/27/2001	Anchorage, AK	Integrity Leadership
Anchorage Police	4/30/2001	Anchorage, AK	Integrity Leadership
Anchorage Police	5/1/2001	Anchorage, AK	Integrity Leadership
Anchorage Police	5/2/2001	Anchorage, AK	Integrity Leadership
Anchorage Police	5/3/2001	Anchorage, AK	Integrity Leadership
Anchorage Police	5/4/2001	Anchorage, AK	Integrity Leadership
Adams County	5/7/2001	Brighton, CO	Ethics Instructor
Montgomery County	5/25/2001	Rockville, MD	Front Line Supervisor
Auburn Police	5/31/2001	Auburn, ME	Integrity Leadership
Auburn Police	6/1/2001	Auburn, ME	Integrity Leadership
Illinois Law Enforcement	6/4/2001	Bloomington, IL	Field Training for Sgts.
Kalamazoo Dept	6/18/2001	Kalamazoo, MI	Ethics Instructor
Montgomery	7/9/2001	Rockville, MD	Advanced Field Training
South Carolina	7/16/2001	Charleston, SC	Integrity Leadership
Maine Community	8/13/2001	Augusta, ME	Ethics Instructor
Maine C.O.P.S.	8/20/2001	Augusta, ME	Ethics Instructor
Waukesha	9/24/2001	Pewaukee, WI	Ethics Instructor
Waukesha	10/1/2001	Pewaukee, WI	Advanced Field Training
Jackson P.O.S.T.	10/8/2001	Pearl, MS	Ethics Instructor
Livingston Co	10/16/2001	Howell, MI	Preventing Misconduct
Wayne County	10/17/2001	Detroit, MI	Executive Development
Cordele Police	10/31/2001	Cordele, GA	Advanced Field Training
City of Grand	11/7/2001	Grand Rapids, MI	Integrity Leadership
Norfolk Police	12/17/2001	Norfolk, VA	Ethics Instructor
Black Hawk Com. College	1/17/2002	Janesville, WI	Integrity Leadership
MT State Police Commission	1/28/2002	Helena, MT	Ethics Instructor
Chicago Training	2/4/2002	Chicago, IL	Advanced Field Training

Past Clients, Seminars & Conference Presentations

Professional Training Seminars Presented

Chicago Police Dept	2/4/2002	Chicago, IL	Advanced Field Training
Chicago Police Dept	2/7/2002	Chicago, IL	Advanced Field Training
Black Hawk Comm College	2/12/2002	Janesville, WI	Integrity Leadership
Seminole County	2/22/2002	Sanford, FL	Advanced Field Training
Billings Police	2/28/2002	Billings, MT	Integrity Leadership
Jackson P.O.S.T.	3/4/2002	Jackson, MS	Integrity Leadership
Jackson P.O.S.T.	3/7/2002	Jackson, MS	Integrity Leadership
Fairfax CJ Academy	3/13/2002	Chantilly, VA	Advanced Field Training
City of Auburn	3/18/2002	Auburn, ME	Integrity Leadership
City of Auburn	3/20/2002	Auburn, ME	Government Integrity
City of Auburn	3/21/2002	Auburn, ME	Government Integrity
City of Auburn	3/22/2002	Auburn, ME	Government Integrity
Collier County	3/25/2002	Naples, FL	Integrity Leadership
Department of Energy	4/3/2002	Aiken, SC	Executive Devel.
Milwaukee Police	5/6/2002	Milwaukee, WI	Executive Integrity
Gateway Technical	5/7/2002	Brookfield, WI	Executive Integrity
Milwaukee Police Dept.	5/9/2002	Milwaukee, WI	Executive Integrity
Waukesha Comm College	5/10/2002	Pewaukee, WI	Executive Integrity
Anchorage Police	5/13/2002	Anchorage, AK	Ethics Instructor
Broward County	6/6/2002	Ft. Lauderdale, FL	Integrity Leadership
Broward County	6/10/2002	Ft. Lauderdale, FL	Integrity Leadership -
Fox Valley Chiefs	6/24/2002	Appleton, WI	Executive Integrity
Northeast Chiefs	6/26/2002	Green Bay, WI	Executive Integrity
Lakeshore Chiefs	6/27/2002	Cleveland, WI	Executive Integrity
Fond Du Lac Police	6/28/2002	Fond Du Lac, WI	Executive Integrity
SD Law	7/8/2002	Ft. Pierce, SD	Ethics Instructor
Rice Lake Police	7/23/2002	Rice Lake, WI	Executive Integrity
Chippewa Valley	7/25/2002	Eau Claire, WI	Executive Integrity
Western Wisconsin	7/26/2002	Angelo, WI	Executive Integrity
Tupelo Police	8/9/2002	Tupelo, MS	Integrity Leadership
Tupelo Police	8/11/2002	Tupelo, MS	Advanced Field Training
Greenville Police	8/16/2002	Greenville, MS	Advanced Field Training
Univ. of Southern Mississippi	8/20/2002	Long Beach, MS	Integrity Leadership
Univ. of Southern Mississippi	8/22/2002	Long Beach, MS	Integrity Leadership
Milwaukee Police	9/9/2002	Milwaukee, WI	Ethics Instructor
Greenville Police Dept.	10/14/2002	Greenville, MS	Integrity Leadership
Avondale Police	10/21/2002	Avondale, AZ	Integrity Leadership
Avondale Police	10/23/2002	Avondale, AZ	Field Training – Sgts.
Oneida County	10/28/2002	Rhineland, WI	Executive Integrity
Portage County	10/29/2002	Stevens Point, WI	Executive Integrity
Blankenship Chiefs	10/31/2002	Portage, WI	Executive Integrity
Milwaukee Police	11/1/2002	Milwaukee, WI	Executive Integrity
Clay County	11/13/2002	Green Cove, FL	Integrity Leadership
Southern Regional	11/25/2002	Long Beach, MS	Advanced Training
Waukesha Regional Academy	12/16/2002	Pewaukee, WI	Integrity Leadership
MS Training Academy	4/8/2003	Pearl, MS	Police Leadership
Greenville Police Department	4/9/2003	Greenville, MS	Police Leadership
Batesville Police Department	4/10/2003	Batesville, MS	Police Leadership
WY Wildlife & Fish	5/18/2003	Casper, WY	Integrity Leadership

Past Clients, Seminars & Conference Presentations

Professional Training Seminars Presented

Harrison Co. Sheriff's Dept.	7/6/2003	Long Beach, MS	Leadership
Shreveport Police Department	7/7/2003	Shreveport, LA	Leadership
Alexandria Police Academy	7/8/2003	Alexandria, LA	Leadership
Acadiana Training Academy	7/10/2003	Lafayette, LA	Leadership
Jefferson Sheriffs Academy	7/11/2003	New Orleans, LA	Leadership
Benton County Sheriff's Dept.	9/15/2003	Benton, AR	Leadership
Conway Police Department	9/16/2003	Conway, AR	Leadership
AR State Police Academy	9/17/2003	Little Rock, AR	Leadership
AR Law Enforcement Academy	9/18/2003	Camden, AR	Leadership
AK Department of Corrections	10/9/2003	Anchorage, AK	Maintaining Integrity
Decatur Police Department	10/13/2003	Decatur, AL	Police Leadership
Birmingham Police Academy	10/14/2003	Birmingham, AL	Police Leadership
Alabama CJ Academy	10/16/2003	Montgomery, AL	Police Leadership
Mobile Sheriff's Office	10/17/2003	Mobile, AL	Police Leadership
University of Southern Miss	12/8/2003	Long Beach, MS	Field Training
WI POST Commission	12/11/2003	Pewaukee, WI	Maintaining Integrity
Southern Miss Campus	12/11/2003	Long Beach, MS	FTO Training
Jackson Training Academy	12/15/2003	Jackson, MS	FTO Training
Meridian Community College	12/18/2003	Meridian, MS	FTO Training
Jefferson Parrish, Sheriff Office	1/08/2004	Jefferson Parrish, LA	FTO Training
Lafayette Law Enf. Academy	1/13/2004	Lafayette, LA	FTO Training
Shreveport Police Academy	1/15/2004	Shreveport, LA	FTO Training
Benton Sheriff's Dept.	2/13/2004	Benton, AR	FTO Training
Conway Police Department	2/16/2004	Conway, AR	FTO Training
AR State Police Academy	2/19/2004	Little Rock, AR	FTO Training
University of Southern MS	3/22/2004	Long Beach, MS	Ethics Instructor
US Fish & Wildlife Admin.	3/29/2004	Washington, DC	Integrity
Decatur Police Department	4/1/2004	Decatur, AL	FTO Training
Birmingham Police Academy	4/5/2004	Birmingham, AL	FTO Training
Alabama CJ Academy	4/7/2004	Montgomery, AL	FTO Training
National Park Service	5/6/2004	Boulder City, NV	Integrity
National Park Service	5/10/2004	Boulder City, NV	Integrity
University of Southern MS	6/28/2004	Long Beach, MS	Motivation/Comm.
Hattiesburg Police Academy	7/1/2004	Hattiesburg, MS	Motivation/Comm.
Tupelo Police Department	7/8/2004	Tupelo, MS	Motivation/Comm.
Lafayette Police Department	8/23/2004	Lafayette, LA	Motivation/Comm.
Alexandria Police Department	8/26/2004	Alexandria, LA	Motivation/Comm.
Hammond CJ Academy	8/30/2004	Hammond, LA	Motivation/Comm.
Pine Bluff Police Academy	10/7/2004	Pine Bluff, AR	Communication/Mot.
AR University	10/11/2004	Clarksville, AR	Communication/Mot.
AR State Police Academy	10/14/2004	Little Rock, AR	Communication/Mot.
Mobile Police Academy	11/15/2004	Mobile, AL	Motivation/Comm.
Fairfax Police Dept.	12/1/2005	Fairfax, VA	Integrity Leadership
North East AL Police Academy	12/9/2004	Jacksonville, AL	Motivation/Comm.
Decatur Police Dept.	12/13/2004	Decatur, AL	Motivation/Comm.
Snohomish County Jail, WA	1/10/2005	Snohomish, WA	Jail Ethics Instructor
Kazakhstan Customs/Gov.	2/1/2005	Almaty, Kazakhstan	Integrity Awareness
Birmingham Police Dept.	2/17/2005	Birmingham, AL	Motivation/Comm.
National Park Service	3/15/2005	Glenco, GA	Workplace Integrity

Past Clients, Seminars & Conference Presentations

Professional Training Seminars Presented

Gulfport Police Department	4/11/05	Gulfport, MS	Motivation/Comm.
Birmingham Police Department	4/18/05	Birmingham, AL	Field Training Ofc.
Snohomish County Jail	4/28/05	Snohomish, WA	Supervision
Defense Intelligence Agency	5/8/05	Arlington, VA	Ethics Instructor Cert
Snohomish County Jail	5/19/05	Everett, WA	Advanced FTO
Tupelo Police Dept	5/25/05	Tupelo, MS	Integrity Leadership
Malta Customs Officials	6/09/05	Country of Malta	Integrity Assurance
Snohomish County Jail	6/20/05	Everett, WA	Organization Change
National Parks Superintendents	6/28/05	Glenco, GA	Integrity
Broward County , FL	7/11/05	Ft Lauderdale, FL	Ethics Instructor
Anchorage Police Department	8/03/05	Anchorage, AK	Advanced FTO
Mountain Brook Police Dept	8/18/95	Mountain Brook, AL	Integrity
National Parks & Wildlife	8/23/05	Glenco, GA	Integrity
Snohomish County Jail	9/13/05	Everett, WA	Supervision & Ethics
Kazakhstan Customs Officials	9/27/05	Almaty, Kazakhstan	Integrity
Snohomish County Jail	10/5/05	Everett, WA	Supervision & Ethics
Snohomish County Jail	10/10/05	Everett, WA	Executive Develop
National Park Service	10/31/05	Glenco, GA	Executive Develop
Fairfax County	12/1/05	Arlington, VA	Integrity Leadership
Alexandria Government	12/5/05	Alexandria, VA	Anti-Corruption
Fairfax County	12/1/05	Arlington, VA	Advanced FTO
Waukesha Regional Academy	3/13/06	Pewaukee, WI	Integrity Leadership
ILEETA Conference	4/25/06	Chicago, IL	Anti-Corruption
Fairfax County	4/39/06	Arlington, VA	Advanced FTO
Fairfax County	5/3/06	Arlington, VA	Advanced FTO
Hudson County, NJ	5/08/06	Hudson County, NJ	Ethics Instructor
Washington DC Police Dept	6/20/06	Washington, DC	Advanced FTO
Sandy Spring Police Dept	8/30/06	Sandy Spring, GA	Integrity
Sandy Spring Police Dept	8/31/06	Sandy Spring, GA	Integrity
Milwaukee Police Dept	9/18/06	Milwaukee, WI	Integrity Supervision
Milwaukee Police Dept	9/19/06	Milwaukee, WI	Integrity Supervision
Milwaukee Police Dept	9/20/06	Milwaukee, WI	Integrity Supervision
Milwaukee Police Dept	9/21/06	Milwaukee, WI	Integrity Supervision
Milwaukee Police Dept	9/22/06	Milwaukee, WI	Integrity Supervision
Milwaukee Police Dept	9/23/06	Milwaukee, WI	Executive Develop
Milwaukee Police Dept	9/25/06	Milwaukee, WI	Integrity Leadership
Milwaukee Police Dept	9/26/06	Milwaukee, WI	Integrity Leadership
Milwaukee Police Dept	9/27/06	Milwaukee, WI	Integrity Leadership
Milwaukee Police Dept	9/28/06	Milwaukee, WI	Integrity Leadership
Milwaukee Police Dept	9/29/06	Milwaukee, WI	Integrity Leadership
Milwaukee Police Dept	10/02/06	Milwaukee, WI	Integrity Leadership
Milwaukee Police Dept	10/03/06	Milwaukee, WI	Integrity Leadership
Milwaukee Police Dept	10/04/06	Milwaukee, WI	Integrity Leadership
Milwaukee Police Dept	10/05/06	Milwaukee, WI	Integrity Leadership
Milwaukee Police Dept	10/06/06	Milwaukee, WI	Integrity Leadership
VA Regional Police Academy	11/06/06	Ashburn, VA	Ethics Instructor
Milwaukee Police Dept	11/13/06	Milwaukee, WI	Ethics Instructor
Washington DC Police Dept	11/28/06	Washington, DC	Advanced FTO
GA Dept of Public Safety	12/12/06	Forsyth, GA	Integrity

Past Clients, Seminars & Conference Presentations

Professional Training Seminars Presented

CO Sheriff's Association	01/02/07	Littleton, CO	Integrity
CO Sheriff's Association	01/05/07	Littleton, CO	Integrity
Brentwood Police Dept.	01/08/07	Brentwood, TN	Ethics Instructor
Hagerstown Police Dept.	01/22/07	Hagerstown MD	Ethics Instructor
Commonwealth Trading Corp.	02/12/07	Washington, DC	Ethics Instructor
Milwaukee County Sheriff	03/05/07	Milwaukee, WI	Ethics Instructor
GA Public Safety Center	03/28/07	Forsyth, GA	Ethics Instructor
Jefferson Parrish	05/01/07	New Orleans, LA	Advanced FTO
Jefferson Parrish	05/21/07	New Orleans, LA	Advanced FTO
MT Dept of Corrections	06/05/07	Helena, MT	Integrity Leadership
Adams County Sheriff	07/09/07	Denver, CO	Ethics Instructor
Harford County Sheriff	09/04/07	Harford, MD	Advanced FTO
Slidell Regional Academy	09/10/07	Slidell, LA	FTO Instructor
IL Regional Academy	09/18/07	Decatur, IL	Integrity Leadership
IL Regional Academy	09/20/07	Springfield,, IL	Integrity Leadership
Washington DC Police Dept	09/29/07	Washington, DC	Advanced FTO
Jefferson Parish Sheriff Office	10/15/07	New Orleans, LA	Advanced FTO
Albuquerque Police Department	10/29/07	Albuquerque, NM	Anti-Corruption
Albuquerque Police Department	10/30/07	Albuquerque, NM	Anti-Corruption
Albuquerque Police Department	10/31/07	Albuquerque, NM	Anti-Corruption
Albuquerque Police Department	11/01/07	Albuquerque, NM	Anti-Corruption
KY Criminal Justice Executive	11/26/07	Lexington, KY	Ethics Instructor
Grand Haven Police Dept.	12/04/07	Grand Haven, MI	Advanced FTO